Overview: New World of Work 21st Century Employability Skills Series

The New World of Work (NWoW) program was developed under the California Community Colleges system, which is the largest higher education system in the nation with 72 districts and 115 colleges serving over 2.1 million students each year.

New World of Work’s Community College and K-14 Pathways Training Division is headquartered at Shasta College, a campus dedicated to collaborating with employers, workforce development boards, educators, and research organizations across the country to build college/career-ready, 21st Century Employability Skills.

All of New World of Work’s 21st Century Skills curriculum, video, and assessment content retains the Attribution-Non Commercial-Share Alike Creative Commons copyright (CC BY-NC-SA).

This license allows instructors using NWoW’s 21st Century Skills content to apply the 80-20 rule: 80% of the content remains consistent and 20% can be altered based on the needs of the learner as long as the NWoW branding is retained throughout, and the content is used non-commercially. This content is designed for direct delivery to students and learners as authorized by the California Community Colleges Chancellor’s Office. Any unauthorized third party monetization of the content for profit, or removal of branding, is considered an infraction.

Our “high school” lesson series (accessed under the High School tab at www.newworldofwork.org) can be used within high school classes, college/career counseling, opportunity youth programs, after school programs, adult education, workshops, etc. It is designed to provide an introduction to the “Top 10” 21st Century Skills with practice activities for learners. Our 21st Century Skill Learner Digital Badges can also be used as assessments with the high school lesson content.
The high school content consists of one lesson module per skill, divided into four sections to cover all four traits, or learning outcomes, of that skill.

Each module includes:

1. Lesson plan PDF for easy use by instructors
2. Word Doc version of the lesson for edits/suggestions under the 80-20 rule.
   There is also a blank lesson plan template for instructor use.
3. Power Point presentation
4. Supplementary handouts (where applicable)

The high school videos can be played:

1. As a master playlist on our New World of Work website:
   https://www.newworldofwork.org/high-school-resources

2. As individual playlists per skill on our YouTube site:
   https://www.youtube.com/channel/UCMBnumAMdQUPY1ptL7VgsDQ/playlists

Our “college” lesson series (accessed under the College tab at www.newworldofwork.org) can be integrated into any 2yr/4yr college course across disciplines, within workshops, with adult learner programs, in re-entry settings, and within workforce development programs. Our Academic and Employer Verified Digital Badges can also be used as assessments with the college lesson content.

The college content consists of two lesson modules per skill for a total of 20 lessons. Each lesson covers two of the four primary attributes, or student learning outcomes, of that skill. Both lessons must be taught to cover all four attributes.

Each module includes:
1. Lesson plan PDF for easy use by instructors
2. Word Doc version of the lesson for edits/suggestions under the 80-20 rule. There is also a blank lesson plan template for instructor use.
3. Power Point presentation
4. Supplementary handouts (where applicable)

In the college modules, all the Lesson 1’s include a short “What Not to Do” video correlated to each skill. Lesson 2’s include two “Choose Your Own Ending” assessment videos to generate classroom or online forum discussion. You can use one or both of these videos based on the workplace scenes depicted.

**The college videos can be played:**

1. Directly from the New World of Work website:
   https://newworldofwork.org/college-resources

2. As individual playlists on our YouTube site:
   “What Not to Do” Videos
   https://www.youtube.com/playlist?list=PLWCjcrQpQiFY-7arlZhMhC_gF80BjKF0A

   Assessment Videos
   https://www.youtube.com/playlist?list=PLWCjcrQpQiFZn9kWvXIKTnd-DOsc0Es6A

   Ideally, the 21st Century Skills resources have been designed to combine academic instruction with work-based learning opportunities. This provides students the ability to study the “Top 10” 21st Century Skills and practice them in real workplace settings.